



**NOMINAS 2011**

| No             | EMPLEADO                        | DEPARTAMENTO             | PUESTO                  | SUELDO       | DEDUCCIONES | NETO A PAGAR |
|----------------|---------------------------------|--------------------------|-------------------------|--------------|-------------|--------------|
|                |                                 |                          |                         | MENSUAL      |             |              |
| <b>ENERO</b>   |                                 |                          |                         |              |             |              |
| 1              | RAYMUNDO CARLOS FLORES ELIZONDO | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | \$ 30,000.00 | \$ 5,497.74 | \$ 24,502.26 |
| 2              | MARYCARMEN MINAYA GARZA         | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| 3              | ERICK EDUARDO VILLARREAL OCHOA  | INSTITUTO DE LA JUVENTUD | COORD. PROJ. ESPECIALES | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| <b>FEBRERO</b> |                                 |                          |                         |              |             |              |
| 1              | RAYMUNDO CARLOS FLORES ELIZONDO | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | \$ 30,000.00 | \$ 5,497.74 | \$ 24,502.26 |
| 2              | MARYCARMEN MINAYA GARZA         | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| 3              | ERICK EDUARDO VILLARREAL OCHOA  | INSTITUTO DE LA JUVENTUD | COORD. PROJ. ESPECIALES | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| <b>MARZO</b>   |                                 |                          |                         |              |             |              |
| 1              | RAYMUNDO CARLOS FLORES ELIZONDO | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | \$ 30,000.00 | \$ 5,497.74 | \$ 24,502.26 |
| 2              | MARYCARMEN MINAYA GARZA         | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| 3              | ERICK EDUARDO VILLARREAL OCHOA  | INSTITUTO DE LA JUVENTUD | COORD. PROJ. ESPECIALES | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |

|   | <b>ABRIL</b>                    | <b>DEPARTAMENTO</b>      | <b>PUESTO</b>           | <b>SUELDO MENSUAL</b> | <b>PRIMA VACACIONAL</b> | <b>TOTAL PERCEP.</b> | <b>DEDUCCIONES</b> | <b>NETO A PAGAR</b> |
|---|---------------------------------|--------------------------|-------------------------|-----------------------|-------------------------|----------------------|--------------------|---------------------|
| 1 | RAYMUNDO CARLOS FLORES ELIZONDO | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | \$ 30,000.00          | \$ 6,000.00             | \$ 36,000.00         | \$ 6,711.94        | \$ 29,288.06        |
| 2 | MARYCARMEN MINAYA GARZA         | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | \$ 12,000.00          | \$ 2,400.00             | \$ 14,400.00         | \$ 1,787.82        | \$ 12,612.18        |
| 3 | ERICK EDUARDO VILLARREAL OCHOA  | INSTITUTO DE LA JUVENTUD | COORD. PROY. ESPECIALES | \$ 12,000.00          | \$ 2,400.00             | \$ 14,400.00         | \$ 1,787.82        | \$ 12,612.18        |

| <b>No</b> | <b>EMPLEADO</b> | <b>DEPARTAMENTO</b> | <b>PUESTO</b> | <b>SUELDO</b> | <b>DEDUCCIONES</b> | <b>NETO A PAGAR</b> |
|-----------|-----------------|---------------------|---------------|---------------|--------------------|---------------------|
|-----------|-----------------|---------------------|---------------|---------------|--------------------|---------------------|

|   | <b>MAYO</b>                     |                          |                         |              |             |              |
|---|---------------------------------|--------------------------|-------------------------|--------------|-------------|--------------|
| 1 | RAYMUNDO CARLOS FLORES ELIZONDO | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | \$ 30,000.00 | \$ 5,497.74 | \$ 24,502.26 |
| 2 | MARYCARMEN MINAYA GARZA         | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| 3 | ERICK EDUARDO VILLARREAL OCHOA  | INSTITUTO DE LA JUVENTUD | COORD. PROY. ESPECIALES | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |

|   | <b>JUNIO</b>                    |                          |                         |              |             |              |
|---|---------------------------------|--------------------------|-------------------------|--------------|-------------|--------------|
| 1 | RAYMUNDO CARLOS FLORES ELIZONDO | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | \$ 30,000.00 | \$ 5,497.74 | \$ 24,502.26 |
| 2 | MARYCARMEN MINAYA GARZA         | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| 3 | ERICK EDUARDO VILLARREAL OCHOA  | INSTITUTO DE LA JUVENTUD | COORD. PROY. ESPECIALES | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |

|   | <b>JULIO</b>                    |                          |                         |              |             |              |
|---|---------------------------------|--------------------------|-------------------------|--------------|-------------|--------------|
| 1 | RAYMUNDO CARLOS FLORES ELIZONDO | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | \$ 30,000.00 | \$ 5,497.74 | \$ 24,502.26 |
| 2 | MARYCARMEN MINAYA GARZA         | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| 3 | ERICK EDUARDO VILLARREAL OCHOA  | INSTITUTO DE LA JUVENTUD | COORD. PROY. ESPECIALES | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |

| No | EMPLEADO | DEPARTAMENTO | PUESTO | SUELDO | DEDUCCIONES | NETO A PAGAR |
|----|----------|--------------|--------|--------|-------------|--------------|
|----|----------|--------------|--------|--------|-------------|--------------|

**AGOSTO**

|   |                                 |                          |                         |              |             |              |
|---|---------------------------------|--------------------------|-------------------------|--------------|-------------|--------------|
| 1 | RAYMUNDO CARLOS FLORES ELIZONDO | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | \$ 30,000.00 | \$ 5,497.74 | \$ 24,502.26 |
| 2 | MARYCARMEN MINAYA GARZA         | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| 3 | ERICK EDUARDO VILLARREAL OCHOA  | INSTITUTO DE LA JUVENTUD | COORD. PROY. ESPECIALES | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |

**SEPTIEMBRE**

|   |                                |                          |                         |              |             |              |
|---|--------------------------------|--------------------------|-------------------------|--------------|-------------|--------------|
| 1 | FRANCISC J. ESCAREÑO FLORES    | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | \$ 30,000.00 | \$ 5,497.74 | \$ 24,502.26 |
| 2 | MARYCARMEN MINAYA GARZA        | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| 3 | ERICK EDUARDO VILLARREAL OCHOA | INSTITUTO DE LA JUVENTUD | COORD. PROY. ESPECIALES | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |

**OCTUBRE**

|   |                                |                          |                         |              |             |              |
|---|--------------------------------|--------------------------|-------------------------|--------------|-------------|--------------|
| 1 | FRANCISC J. ESCAREÑO FLORES    | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | \$ 30,000.00 | \$ 5,497.74 | \$ 24,502.26 |
| 2 | MARYCARMEN MINAYA GARZA        | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| 3 | ERICK EDUARDO VILLARREAL OCHOA | INSTITUTO DE LA JUVENTUD | COORD. PROY. ESPECIALES | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |

**NOVIEMBRE**

|   |                                |                          |                         |              |             |              |
|---|--------------------------------|--------------------------|-------------------------|--------------|-------------|--------------|
| 1 | FRANCISC J. ESCAREÑO FLORES    | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | \$ 30,000.00 | \$ 5,497.74 | \$ 24,502.26 |
| 2 | MARYCARMEN MINAYA GARZA        | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |
| 3 | ERICK EDUARDO VILLARREAL OCHOA | INSTITUTO DE LA JUVENTUD | COORD. PROY. ESPECIALES | \$ 12,000.00 | \$ 1,454.09 | \$ 10,545.91 |

**DICIEMBRE**

| No. | EMPLEADO                       | DEPARTAMENTO             | PUESTO                  | SUELDO MENSUAL | AGUINALDO 2011 | PRIMA VACACIONAL | TOTAL PERCEP. | TOTAL DEDUCC. | NETO A PAGAR |
|-----|--------------------------------|--------------------------|-------------------------|----------------|----------------|------------------|---------------|---------------|--------------|
| 1   | FRANCISCO J. ESCAREÑO FLORES   | INSTITUTO DE LA JUVENTUD | DIRECTOR GENERAL        | 30,000.00      | 18,410.00      | 0                | 48410.00      | 9,828.00      | 38,582.00    |
| 2   | MARYCARMEN MINAYA GARZA        | INSTITUTO DE LA JUVENTUD | COORD. ADMINISTRATIVA   | 12,000.00      | 22,400.00      | 2,400.00         | 36,800.00     | 6,379.00      | 30,421.00    |
| 3   | ERICK EDUARDO VILLARREAL OCHOA | INSTITUTO DE LA JUVENTUD | COORD. PROY. ESPECIALES | 12,000.00      | 22,400.00      | 2,400.00         | 36,800.00     | 6,379.00      | 30,421.00    |